

TEACHER PAYSCALES – SEPTEMBER 2018

LEADERSHIP PAY

Reference Point	Annual Salary England and Wales (excluding the London Area)
1	39,965
2	40,966
3	41,989
4	43,034
5	44,106
6	45,213
7	46,430
8	47,501
9	48,687
10	49,937
11	51,234
12	52,414
13	53,724
14	55,064
15	56,434
16	57,934
17	59,265
18	60,755
19	62,262
20	63,806
21	65,384
22	67,008

Reference Point	Annual Salary England and Wales (excluding the London Area)
23	68,667
24	70,370
25	72,119
26	73,903
27	75,735
28	77,613
29	79,535
30	81,515
31	83,528
32	85,605
33	87,732
34	89,900
35	92,135
36	94,416
37	96,763
38	99,158
39	101,574
40	104,109
41	106,709
42	109,383
43	111,007

1. Main Pay Range

Point 1	£23,720
Point 2	£25,344
Point 3	£27,380
Point 4	£29,488
Point 5	£31,811
Point 6 a	£34,665
Point 6 b	£35,008

2. Unqualified Teacher Pay Range

Minima	Point 1	£17,208
	Point 2	£19,210
	Point 3	£21,210
	Point 4	£23,212
	Point 5	£25,215
Maxima	Point 6	£27,216

3. Upper Pay Range

Minima	Point 1	£36,646
	Point 2	£38,004
Maxima	Point 3	£39,406